

SUSTAINABILITY POLICY STATEMENT

Natta Building Company operates throughout the South of the U.K. with its head office facility based near Farnham, Surrey. We are committed to operating our company in a sustainable and responsible manner.

Our sustainability policy is to:

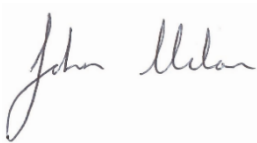
- Ensure sustainability is considered in the design, procurement and delivery of our services and products
- Integrate a sustainable approach to our operations which will promote environmental, social and economic benefits
- Strive for continual improvement
- Comply with or exceed all applicable legal requirements

This will be achieved by:

- Incorporating the ethos of sustainability into the values of the company
- Continually monitoring performance and learning from the results reporting our progress, achievements and weaknesses
- Communicating openly with our staff, clients, and suppliers and other stakeholders
- To follow and develop the four criteria identified, which we believe will ensure that Natta Building Company becomes one of the leading sustainability contractors within the construction industry

The responsibility for the implementation of this policy lies with the Managing Director

We will review this policy, at least annually, to ensure that it continues to reflect and fulfil our commitments.



John Whelan | Managing Director

Date: 11/23 - Review Date: 11/24

Natta Building Company has addressed the four criteria on the agenda for sustainable construction and has developed and adopted the following policy:

1. SOCIAL PROGRESS

1.1 Community Involvement

For the duration of the contract Natta Building Company seeks to involve the local community and keep the residents fully informed of works, which will affect their homes and day to day lives. It makes sure that as many people as possible have a say in the construction process for the area in which they live and work. All work is carried out with positive consideration to the needs of the traders and businesses, site personnel and visitors, pedestrians, shoppers, the general public and the environment in general. Full and regular consultations regarding programming and site activities are maintained from prestart to completion. Special attention is given to the needs of those with sight, hearing and mobility difficulties.

1.2 Local Labour

Natta Building Company supports the use of local labour and training of people for the construction industry. It improves the local community, addresses the skills shortages within the industry and most importantly, gives people assistance in finding meaningful employment. Increasingly, the company has become involved in local initiatives to maximise the opportunities that a major construction project provides for the local community both in terms of employment and training.

1.3 Local Training Initiatives

Natta Building Company seeks to provide the opportunity of practical training to people wishing to pursue a career in construction and has implemented a training policy which embraces a variety of construction training initiatives including local onsite training for the workforce, and in-house management training.

1.4 Community Project

Natta Building Company becomes involved with community projects wherever possible through contact with the Residents or Neighbourhood Association and by contributing time, money or resources to local projects or events. We actively encourage participation with schools, and arrangements are made to talk to classes explaining about building sites and their dangers.

2. EFFECTIVE PROTECTION OF THE ENVIRONMENT

2.1 During Construction

Natta Building Company is committed to protecting the environment in its entire building works. For example, noise from construction operations and all other sources is to be kept to a minimum at all times and consideration is given in the selection and use of local resources wherever possible. Particular attention is paid to waste management, the avoidance of pollution, the recycling of surplus materials, the avoidance of noise, and the protection of trees and vegetation.

The working site is kept clean and in good order at all times with temporary safety barriers, lights and warning signs maintained in a clean and safe condition. Surplus materials are not allowed to accumulate on the site or spill over onto the surrounding environment and dust from construction operations shall be kept to a minimum.

2.2 By Design

It is an integral part of our Design Coordinators' role to actively investigate sustainable construction opportunities on each project. As sustainability and the ecological impact of construction and usage of buildings have become of greater concern, Natta Building Company has taken on board and embraced not only the principles of sustainability but has also endeavored to put into practice those principles of sustainable and energy efficient construction.

3. PRUDENT USE OF NATURAL RESOURCES

Environmental protection forms an integral part of planning and procurement methods in undertaking construction projects.

On a continual basis we endeavor to minimise the environmental damage of our works by the selection of working methods and materials that assess the use of natural resources and their potential environmental impact. We endeavor only to use environmentally friendly building and finishing materials and to ensure that any timber products are procured from sustainable forests.

4. MAINTENANCE OF ECONOMIC GROWTH AND EMPLOYMENT

Natta Building Company is committed to the Partnering Agenda and the principles of Best Value, the benefits of which contribute to the growth of the economy and thus increases opportunities within the construction industry. The economic benefits include.

- More predictable workloads and profit levels
- Repeat business opportunities
- Cost savings secured by:
 - Nil retention
 - Improved predictability
 - Reduced defects during defects liability period
 - Phased, overlapping programmes in strategic agreements
 - Long term investment programmes.

Natta Building Company recognises the importance of, and is committed to, inward investment and the promotion of a career in the construction industry either at trade or professional level. It supports the use of local labour and training of an experienced workforce for the construction industry.

Natta Building Company takes a pivotal role in providing employment opportunities both during training and for providing permanent employment thereafter, either directly, or through our approved list of specialist subcontractors.