

Wishing you a very merry Christmas



DEC 2016

ISSUE 31

# NATTA NEWS

modern thinking traditional values

## NEW CONTRACTS

- **AYLESHAM PRIMARY SCHOOL**  
Groundworks for new Primary School including steel frame for Portakabin
- **CULVERSTON PRIMARY SCHOOL**  
Groundworks for new Primary School for Portakabin
- **BARNET COMPLETION CONTRACT**  
Remaining infrastructure works as Main Contractor for Inglis Consortium
- **FOREST LODGE GARDEN CENTRE**  
Extend the carpark and provide external plant sales area for Denys E Head
- **HACKBRIDGE, WALLINGTON**  
Groundworks for 51 unit housing development for Redrow Homes
- **KIDBROOKE PHASE 2**  
Further groundworks package for Berkeley Homes
- **LEGOLAND, WINDSOR**  
Groundworks for new hotel for McGoff & Byne
- **LONGCROSS PLOTS 1—108**  
Infrastructure and groundworks for 108 unit housing site for Crest Nicholson
- **NEIHERMAYNE**  
Onsite groundworks and off site 278 works for Phase 1 build of 44 units for Redrow Homes.
- **NORRHAMPION**  
Fit out contract as main contractor for Avery Healthcare
- **BARNET PHASE 4B**  
Installation of main access road and drainage for Prime Place in scheme at Mill Hill, Barnet
- **TUNBRIDGE WELLS**  
Hard landscaping works at a new care home for Hallmark Care Homes
- **UXBRIDGE PHASE 4**  
New groundworks package for an 85 unit housing development of St. Andrew's Park, Uxbridge for St. Modwen Homes



## INTRODUCTION

2016 has been a defining year in the development of Natta. We have seen real physical outcomes of our long-term business plan that we embarked on in 2011.

Our turnover for the year is approaching £50m. We have completed the construction of the new reception area and office refurbishment (*see above and overleaf for more information*). The plant workshop expansion is nearing completion and the new training complex has commenced with completion due in summer of 2017. Our workforce has also expanded to over 350 people.

This growth is due to the efforts of our well trained, motivated employees working together. This enables us to complete quality projects for our clients on time, safely and cost effectively. This then gives our clients confidence to award us further and larger projects which allows the business to both plan and invest for the long term, provide stable employment and give opportunities for advancement. The growth will continue in 2017 and we look forward to another successful year.

Exciting times are ahead, our new training initiatives are gathering pace. We now have the funding from CITB for our Master Ground worker programme, a CITB funded scheme for young people that will run in partnership with Guildford College of Technology. This will be run on our purpose built training site. The creation of our new company the Surrey Training Group is also making headway, both will be launched in the new year.

We wish you all a very merry Christmas and a happy New Year. Be safe.

John Whelan—Managing Director

## Grand Opening of the new Natta Reception

On Friday 9th September we celebrated the grand opening of the much anticipated new reception. Due to the continued expansion of Natta Building Ltd, we were rapidly outgrowing our existing offices. We decided to join up two of our existing buildings to provide a new reception area, a dedicated boardroom and further office space. This involved infilling between a two storey and a single storey building. In addition, we wanted a fusion of old and new building techniques. So, we combined glass, oak framing, polished concrete floor with underfloor heating and a bespoke granite reception desk illustrating our core values. This showcases our building ability and provides a fresh, exciting experience to visiting clients, suppliers and our own staff.

The new boardroom demonstrates our ability to design and construct high quality fit-outs. It incorporates a bespoke granite polished slab table, a venetian feature wall, timber flooring, together with state-of-the-art media facilities. Our own workforce managed and constructed the full build.



New Natta Boardroom

We have also taken the opportunity to refurbish both our car park and existing offices to reflect our groundworks heritage and our building ability. In addition, we have installed a woodchip biomass boiler to provide hot water and heating to the office and yard complex, together with PV panels for solar electricity. This reinforces our green credentials and ambitions whilst saving us money.

The opening honours were carried out by our receptionist Charlotte Hamer, our Office Manager Carole Gamroth and our MD John Whelan. John commented, *"I am very proud that Natta have designed and built a new office entrance and reception. It reflects the quality of works that we can produce as a main contractor. Therefore I would like to thank everyone at Natta who were involved in the build."*

This was followed by drinks and a BBQ. It was a fine way to finish a Friday for all of the Natta Team at head office.



Natta's Management Team standing beside our bespoke reception desk which incorporates a statement of our core values.

From left to right— Paul McKane, Huw Rees, David Hughes, John Whelan, Matt Sainty, Andy Fowler, John Dunwoody

## Natta celebrates Topping Out ceremony at Astbury Manor in Bracknell



From left to right– John Whelan MD, Mark Danis (Avery), Adrian Doyle (Avery), Ash Merry (Mayor), Isabel Mattick (Mayoress, Matt Sainty (Natta)

Natta commemorated a topping out ceremony back in October with our client, Avery Healthcare to mark the completion of the shell and core of Astbury Manor. Located near the town centre in Bracknell, Astbury Manor is a 3 storey 64 bed new care home that Natta, as main contractor, is building for Avery Healthcare.

The aim of a Topping out Ceremony is traditionally to commemorate the construction of the highest point of a building. The history of the ceremony can be traced back a thousand years to Scandinavia. Back then a tree was placed on top of a building to appease the tree dwelling spirits disturbed by the sourcing of the timber for the predominately wooden structures of the time. These days with the multitude of materials used in the construction of modern buildings and building regulations, not to mention planning constraints, the placing of the tree has passed.

During today's ceremony the Mayor of Bracknell Ash Merry laid a commemorative block to signify the topping out point. Counsellor Merry commented, *"It has been a great pleasure to see first-hand what I'm sure will be a fantastic facility for local people who need a little more assistance in their daily lives. This is a wonderful example of dignity empowering people to live full lives even if they need to relocate for whatever reason. We wish Team Avery and Natta Building Company every success and look forward to the opening and to the moving in of the first residents."*

John Whelan, Natta MD said, *"I would like to express my thanks to Avery for awarding us this project. Natta's first full build and fit out of a nursing home, based on their experience of our work carrying out complex civil engineering groundworks in prior projects for them. It is very important to Natta as a business to differentiate our product from others as being of high quality, carried out in a professional manner, respecting the wishes and aims of our clients, consultants, subcontractors, adjoining neighbours and the surrounding environment."*

Adrian Doyle, Director of Developments for Avery Healthcare said, *"Avery are delighted together with Natta to deliver a stunning asset to service the local community. We feel that with this project and also the new care home that we are building together in Northampton we have found a long term partner with whom we can carry on developing care homes. We look forward to opening the doors to Astbury Manor in 6 months' time."*

## New Personnel

We welcome some key new members of staff who have joined Natta over the last quarter:

**Steve Edmonds** joined the Natta back in May as a Senior Quantity Surveyor. Steve has worked in the construction industry for over 30 years and is looking forward to the new challenges in store with Natta. He is married with two boys. In the last 18 months Steve has made an effort to get a bit healthier and has run in 3 half marathons and has also entered this year's London Marathon! Other interests include cooking, golf and family walks with the dog.



Steve Edmonds



Claire Wolfe

**Claire Wolfe** joined us in July as Executive Assistant to the Management Team. Her role is to support the Directors and Managers in a number of different areas. Claire said, *"I love the variety of my role and I am enjoying getting to know lots of office and site Natta people over the last few months."* Outside of work Claire spends most her time in the gym and spa or out horse riding and socialising with friends and family.

**Beena Sharma** started with Natta in September as a Health, Safety and Environmental Trainer. She began her career in the Oil and Gas Industry as a Construction Health and Safety Advisor and has spent time living and working in Nigeria, Egypt, Algeria and Norway. In recent years she has worked in the UK in the Healthcare, Tobacco and Manufacturing Industry as a Health & Safety Manager and trainer. Outside of work she is also a professional photographer and she said, *"My main role is that of a taxi driver to my 2 ever growing boys!"*



Beena Sharma

**Becky Davies** joined us as an HR Administrator at the end of August, her main aim is to reduce Natta's agency spend at Natta. She relocated from Hertfordshire to Surrey 3 years ago all in the name of love, which worked out well as she is currently planning what she likes to refer to as, *"My Party"* (Mine and my fiancé's wedding!) which will be next year. Becky said, *"Unfortunately I don't really have a life outside of work anymore as I naively decided to do a lot of the wedding bits myself!"*



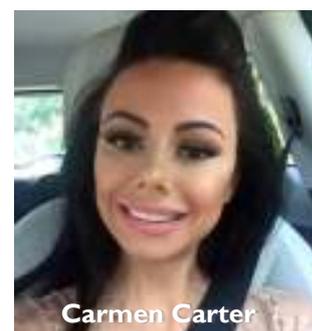
Becky Davies

**Vanessa Pinto** started with us last month as HR Advisor. She will be working with Becky Davies adding to our HR team. Vanessa will be focusing on Employee Relations, Health and Wellbeing and HR strategies. Previously she has worked in IT, Health and Civil Service Companies in HR. She has travelled extensively so enjoys meeting interesting people from different cultures. She said, *"I relish tasting different cuisines, participating in sports as I coach U13's athletics at a local athletics club and spending time with my family. I have a secret liquorice obsession so happy for anyone to join a liquorice club and share my liquorice box!"*



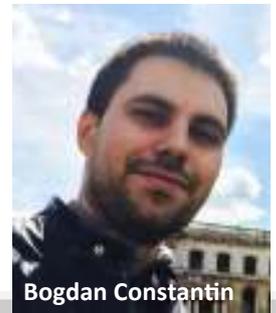
Vanessa Pinto

**Carmen Carter** joined Natta in the role of Receptionist back in August. Carmen said, *"I have felt very welcome here since day one and look forward to my future with Natta. I just got married this September in Seville. I am half Spanish and this is where my family are from. I also, have a little Chihuahua called Kitty who I adore."*



Carmen Carter

**Bogdan Constantin** came on board back in May as an Engineer. He said, *“It is an enjoyable experience working with Natta. I appreciate all the training which provides me with a lot of knowledge and hopefully I will be able to deliver great ideas on site.”* In his spare time Bogdan enjoys going to the gym, watching movies and contact sports competitions.



Bogdan Constantin

## Graduate Recruitment

Continuing our graduate recruitment drive we have recently appointed the following members of staff.

Since May we have employed the following Graduate Engineers **Matilde de Plaza, Daniel Silva, Dominic Davison, Jake Lott, Mark McMorrow, Jana Kostolankska, Kanyanat Longyan, Alex Fernandez Barros** and **Evangelos Pastras**.

We have employed **Konstantinos Avraam** as a Graduate Quantity Surveyor and **Mathew Proctor** as an Assistant Estimator within the Commercial Department.

Other new starters are:

**Florentin Bufanu** as a Fit Out Supervisor.

**Dan Donclu** and **Oilton Suice** as Foremen.

**Kayni Paskaran** and **Mark Stevenson** as Document Controllers

**Paul Joyce, Guy Constable** as Groundworkers and **Richard Munt** as a trainee Groundworker.

## Plant Department

**Suzanne Bolsover** started working at Natta in the Plant office as a Transport Planner at the end of May. She has come with exceptional knowledge of the Plant and Transport industry and is a welcome addition to the team. She is excited to be getting married in January but will miss her beloved pet dogs while on honeymoon.



Suzanne Bolsover

We also welcome other new starters in the Plant Department, Gary Wood as an HGV driver and **Andrzej Wychowalek** and **Oliver Bushnell** who joined as Plant Fitters.

# STAFF NEWS—PROMOTIONS



Rob Winspear

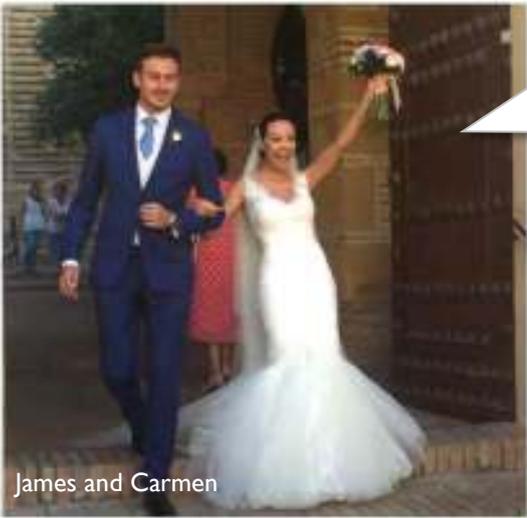
Congratulations to **Rob Winspear** who was promoted to the position of Contracts Manager in July. Rob has worked for Natta for 13 years, starting out at the bottom and moving up through the ranks. This promotion is in recognition of the extraordinary efforts that he has made to expand his skill set and experience and for all his hard work and commitment over the years.

In recognition of their hard work and service to Natta congratulations also to the following:-

On site **Alberto Gomez** and **Lucas Whitworth** have been promoted to the position of Project Manager. **Matt Wyles** and **Rhodri Jones** have been promoted from Graduate Engineers to Engineers. **Stuart Collins** and **Andreea Guriuc** passed their Eng. Tech. Professional Reviews.

**Mike O’Keefe** has been promoted to General Foreman and **Steve Drake** to Works Manager. Ben Gamroth and Paul Garland have been promoted from Gangerman to Foreman. Well done all.

# STAFF NEWS



James and Carmen

## TIEING THE KNOT!

Congratulations to Carmen and her husband James who got married in Seville on 10th September. They have been together for 7 years and James proposed in Dubai last year. Carmen got married in her hometown in the same church that her parents got married in. It holds a special place in their hearts as her grandfather, a builder, spent many years restoring it.

Congratulations also to Danny Chandler who got married on 6th December in the Dominican Republic to Kate. They celebrated their special day with their two children Fraser and Frankie.



Kate, Fraser, Frankie and Danny

A few of the Natta new reception build team enjoyed a well deserved evening out to celebrate the grand opening and the success of the project. Well done Huw and team. Roll on training building and new plant office.!



Well done to **Nick Loizou** who recently passed the RICS Assessment of Professional Competence and is now a fully-fledged Chartered Quantity Surveyor. He completed 3 years of structured training through Natta's Graduate Quantity Surveying Programme. Nick is the fourth graduate to achieve professional Chartered status on our Graduate scheme.



Nick Loizou

Dmitrijus Simicevas



Congratulations to CISTC's newest team member **Dmitrijus Simicevas** who won a silver medal at the Koshiki Karatedo Open European Championship Games in Krakow, Poland in October. He fought in the 73 kg category, won his first two fights but was beaten to the post by Japan in the final. Natta were delighted to sponsor Dmitrijus in this event.

Dmitrijus has been with Natta for 9 years as a Carpenter and has now joined the CISTC team as a Plant Trainer.

We wish him well in his new role and continued success in Koshiki Karatedo.



Vittorio Petrillo — RIP

**Vittorio Petrillo** – Sadly we lost a member of the Plant Team this year. Vittorio Petrillo had been with the company since the 4<sup>th</sup> May 2015 and almost instantly became a popular member of the team, always smiling and willing to do any task put in front of him. He is sorely missed.

# CHARITY & SPONSORSHIP NEWS

## NATTA SPONSORS FLEET CHRISTMAS FESTIVAL

Natta once again were delighted to support our local community and the Fleet Christmas festival event by paying for the Christmas tree. The tree takes pride of place in the centre of Fleet in Gurkha Square.

The Christmas lights were switched on at the launch of the Festival on Wednesday 25th November and the tree will continue to be there until early Jan. Go and have a peek—it looks splendid.

Jo Whelan—Newsletter Editor



## FLEET FESTIVAL CARNIVAL PARADE

Huge thanks to Bob Perfect, Dean Preston, Dave Tutt, John (Captain) Gormley, Max Hughes, Will Moir and helpers for taking part in our entry for the Fleet Festival's carnival parade in July this year.

This years theme was the Rio Olympics and our float included a volley ball court and team!

In November, Natta had a very enjoyable evening at the annual Crest Nicholson Charity Ball. The evening raised an amazing £100,000 for Variety, the Children's Charity with the help from Natta's donations of 6 x O2 VIP concert tickets and a further £6,000 donated on the night. On top of all that, we were also delighted to be nominated for Large Sub Contractor of the year.



Crest Nicholson Regeneration's Charity Ball

## FOOTBALL TOURNAMENT FOR DEMEIZA

#TeamNatta strike again! Well done to Jay, Alex Sofian, Ales, Mohamed, Danny, Nick and Polys for taking part in a football organised by Berkeley Homes for the children's hospice charity—Demeiza. We played 6 games, won 2, drew 2 and lost 2... *at least we were consistent!*

The day raised an amazing £45,000 for Demeiza.



*Thank you*

With your help we raised a massive

**£16,610**

That's a whopping £5,537 per charity!



**BRIGHTWELLS  
GOSTREY  
CENTRE**

Reg no. 1053876

**RAINBOW  
TRUST**  
CHILDREN'S CHARITY

Reg no. 1070532



The  
**ROYAL  
MARSDEN**  
Cancer Charity

Reg no. 1095197

Once again Natta has had a good year on the Safety front, maintaining our reputation as one of the leading companies in the construction industry. Our overall incident / accident rate has been reduced in line with the growth of the company figures.

Looking forward to 2017, we will continue with our successful auditing systems. The Achilles audit is on the 8<sup>th</sup>/9<sup>th</sup> February and the updated ISO 9001, ISO 14001 and OSHAS 18001 are scheduled for the week commencing 3<sup>rd</sup> April for 5 days.



Natta's Paul Magennis receiving award from Crest's Paul Burnett

Congratulations to Natta's Paul Magennis who received the first ever 'Employee of the Month' award back in October at Longcross. Presented by Paul Burnett, Site Manager for Crest Nicholson.

Paul said, "Our first employee of the month, awarded due to his diligence, attention to detail and drive." Well done.

Also we have embarked on a new Natta initiative in Safety training: S.A.F.E (Shaping Accident Free Environments). Creating and sharing the understanding of an Incident and Injury Free environment. This is being spearheaded by our new Health and Safety, Environmental trainer, Beena Sharma.

May I take this opportunity to thank EVERYONE for the positive attitude towards Health and Safety and the Environment throughout the past year and I wish all of you a safe and prosperous 2017.

Gwyn McGrath - SHEQ Manager



Alastair and Al McDermid— Beach GE

Natta Building Company announced in September the creation of Beach Ground Engineering Ltd.

Beach Ground Engineering offers soil stabilisation using lime, cement and other powder combinations. They will both compliment the service range offered by the Natta Group, as well as servicing this specialist sector of the industry.

The Beach management team, Production Manager Al McDermid and Technical Manager Alastair McDermid, have over 70 years of experience in the ground improvement market. They bring a wealth of knowledge and know how to solve most project situations.

Natta have invested heavily in plant and equipment to provide multiple working gangs to undertake major schemes as well as service multiple projects at the same time.

Beach have the full support of the Natta Group. They benefit from the group PI Cover of £10 million together with £20 million public liability cover.

We are excited about Beach GE's contribution to the overall group strategy. The Natta Group look forward to expanding the capacity and product range in the future.

# NATTA



*Thanks*  
**EVERYONE**

With your help #TEAMNATTA raised a massive

**£2,711.00**

£2,970 incl. Gift Aid

**Men'sHealth**   
**SURVIVAL**  
of the **FITTEST**



**RAINBOW**  
**TRUST**  
CHILDREN'S CHARITY

# PLANT NEWS

In August we installed Syrinx Hire Management software. Designed specifically for the hire industry to tackle unique challenges faced by our business. It is intuitive in nature, flexible and feature-rich with extensive reporting capabilities. The investment will increase the efficiency of our business and free up time for us to focus on driving Natta Plant forward.

## Warrior Screeners – 2 x Warrior 1400 & 1 x Warrior 600

Since June we have purchased 3 Warrior Screeners. The Powerscreen Warrior range of mobile screens are arguably the most renowned worldwide. The Warrior screener is a high capacity, heavy duty, versatile machine capable of separating and screening a wide range of materials in the most difficult applications including soil, aggregates, compost, coal, C&D waste, recycling and scalping overburden. They are cost-effective and will give us the separations that we want and need.

## Hitachi ZX130 Excavators x 10

We have added 10 more Hitachi 13ton excavators to the fleet. One of our core values states that Natta is committed to Quality... which is why we are continuing to purchase the Hitachi brand.

## JCB 540v140 Telehandlers x 3 – (I have some photos on the way)

For our Telehandler requirements, this year we've gone with the JCB brand. Part of the reason that the JCB telehandler has stayed ahead of its competition, is like us, their continued commitment to innovation. When it comes to Telehandlers it's hard to beat their range and with the added satisfaction of buying British we are very pleased with our choice.

## Ford Fiesta Vans x 10

For our site engineers we have purchased 10 Ford Fiesta Vans. Great, reliable vans for transporting our engineers around site. All vans are speed limited reaffirming our commitment to keeping our emissions output down.

## Robustrack Concrete Mixing Bucket

A great attachment which allows us to mix cement and have it available when we need it, where we need it and in the right amount. The auger's special design pushes the mixture towards the centre of the bucket providing a perfect mix of cement. This 'forced' mixing means better quality concrete compared with that of standard mixing buckets which work with a system where the concrete falls from the sides of the bucket into the mixer.

**We have also added the following to our Plant Portfolio:** Piper 100 Lasers, Rugby 810 Rotating Lasers, 13ton Shaker Buckets, Compaction Wheel Attachments, Diesel Jet wash Bowsers, Safety Inertia Reels, TS410 Discutters, 9" Circular Saws, SDS Max Drills, and Space Heaters

## FORS Silver Accreditation

I'm delighted to announce that we have just achieved our FORS Silver accreditation. This proves to clients that we are committed to Road Safety and reducing pollution on our roads. A special thank you to Lil Buckle and Suzanne Bolsover for their hard work throughout the year in helping us achieve our goal. FORS Gold here we come!

John Gormley — Plant Manager



Warrior Screener



Hitachi ZX130 Excavator



Natta Ford Fiesta Van



Robustrack Concrete Mixing Bucket



# NATTA'S TEST PASSERS!

## CSCS HEALTH & SAFETY TEST

Mark McMorrow – MAP, Jana Kostolanska – MAP, Alberto Gomez – MAP, Evangelos Pastras – MAP, Alexander Barros – MAP, Rama Karri – MAP, Rob Winspear – Supervisor, Albert Memia – Supervisor, Ilir Ntani, James Weiner, John Munnelly, Luke Sabourin, Milan Dauti, Patrick Law, Yulian Ivanov, Alexanter Merkouri, Vasile Irimia

## FIRST AID AT WORK

David Hughes – 1 day, Florin Bufanu, Ben Bentley, Henry Carter – Refresher, Jamie Cracknell – Refresher, John Gormley, Lucas Whitworth, Matilde de la Plaza, Paul Garland – Refresher, Matt Wyles, Daniel Silva, Dominic Davison, Mohamed Mohamed, Matt Stockford, Jake Lott, Will Moir

## SMSTS

Steve Drake, Nick Wyatt, Matt Stockford, Will Moir, Jeyatheepan Thanapalasingam, John Eccleston, Mohamed Mohamed, Toni Bartlett

## SSSTS

Van Morgan, Baljinder Singh, Mario Hazizi, Gentjan Dauti, Vasile Irimia, Paul Joyce, Albert Memia, Gazmend Dauti, Ronnie O'Keeffe, Ben Bentley

## NVQ LEVEL 3 – OCCUPATIONAL WORK SUPERVISOR

Albert Memia

## CPCS – RED CARD

Dmitrijus Simicevas – Roller & 360, Tristram Bunclark – 360, Ronnie O'Keeffe – Dumper, Jason Placcitto – Dumper, Pete Morley – Dumper & Roller

## SITE SAFETY PLUS H & S AWARENESS

Alexanter Merkouri, Ilir Ntani, John Eccleston, Luke Sabourin, Guy Constable, Matt Andrews

## TEMPORARY WORKS CO-ORDINATOR

Matt Wyles, Rhodri Jones, Andreea Guriuc

## STREETWORKS

Gareth Bray, Stewart Collins

## CISTC - PLANT TRAINING

Marks Vikulins – Dumper, Saulius Stankus – 360, Dorel Grogan – Dumper, Eduart Marku – Dumper, Daniel Coman – 360 & Tele Handler, Marcin Koziol – 360 & Tele Handler, Michael Quinn – Tele Handler, Gazmend Dauti – 360, Paul Garland – Tele Handler, Paul Dubens – Tele Handler & Dump Truck, Adam Gammell – Tele Handler, Dumper, Roller & 360, Guy Constable – Dumper & Trailers, Pawanpreet Singh – Dumpers & Trailers, Sandeep Mahi – Dumpers & Trailers, Ranjodh Singh – Dumpers & Trailers, Parmjit Singh – Dumpers & Trailers, Flavius Razoare – Dumpers & Trailers, Lucian Razoare – Dumpers & Trailers, Giedrius Majus – Dumpers & Trailers, John Eccleston – Tele Forklift, Sudhir Pal – Tele Forklift, Cornel

Bogdan Stancu – Dumper, Daniel Vasile – Dumper, Bogdan Andrisan – Dumper, Paramjeet Singh – Dumper, Michal Kot – Roller & Dumper, Razvan Pop – Roller, Richard Tubb - 360

## WATER REGULATIONS FOR UNDERGROUND WORKERS

Dominic Davison, Steve Drake, Adam Gammell, Mark McMorrow, Scott Ward

## LEADERSHIP & MANAGEMENT FOR NEW SUPERVISORS

Callum Baines, Toni Bartlett, Andreea Guriuc, Rhodri Jones, Matt Stockford, Scott Ward, Jathurshan Senthilnathan

## CONFINED SPACE

Khavit Dauti, Jamie Cracknell, Izet Osmani, Steve Drake, Sudhir Pal, Eamon Hunt, Vasile Irimia, Noel Hart, Tristram Bunclark, Milan Dauti, Patrick Law, Levi Moore, Van Morgan, Jasbir Singh, Neil Dewey, Tijender Pal, Ronnie O'Keeffe, Paul Joyce

## TRAFFIC MARSHALL

Jason Placcitto, Mark Taylor, Mark Vikulins, Neil Dewey, Bradley Haynes, Michael Quinn, Marcin Koziol, Michal Kot, James Weiner

## JCT TRAINING

Andrew Skinner, Andy Fowler, David Hughes, Jathurshan Senthilnathan, John Dunwoody, Konstantinos Avraam, Nick Ioannou, Nick Louizou, Paul Magennis, Polys Polykarpou, Rob Winspear, Ronnie Cahalane, Simon King, Steve Edmonds

## RISK MANAGEMENT TRAINING

Stewart Collins, Matt Wyles, Bogdan Constantin, Dominic Davison, Alex Sofian, Matilde de la Plaza, Daniel Silva, Jake Lott, Mark McMorrow, Jana Kostolanska, Konstantinos Avraam, Polys Polykarpou, Evangelos Pastras, Alex Barros

## CAT & GENNY

Joe Askey, David Crowhurst, Vasile Irimia, Tijender Pal, Jasbir Singh, Jaswinder Singh, Dominic Davison, Jana Kostolanska, Albert Memia, Daniel Silva, Alex Sofian, Marcin Adamczyk, Florin Cucuiet, Matilde de la Plaza, Steve Morley, Izet Osmani, Saulius Stankus, Matt Stockford, Scott Ward, Graham Wood

## FIRE MARSHALL

Marcin Koziol

## TOWER CRANE RESCUE

Bradley Haynes, Rob Kayser, Marcin Koziol

## S.A.F.E.

Paul Joyce, Ben Bentley, Daniel Silva, Gazmend Dauti, Alberto Gomez, Ardit Mucmataj, David Hughes, Vanessa Pinto, Tim Hayward, Danny Wynne, Ken Mulholland, Evangelos Pastras, Bogdan Constantin, Jake Lott, Mohamed Mohamed, Paul Magennis, Graham Wood, Ronnie O'Keeffe, Keith Inskip, Simon King, Lee Hedgeworth, Carmen Carter

