

NEW CONTRACTS

- **ABORFIELD PARCEL T**
Further phases of work for Crest Nicholson
- **BRIDGFORD, NOTTINGHAM**
New Garden Centre for Bridgford Garden Centre
- **COVENT GARDEN**
Further phases of works for Vinci
- **DAEDALUS WATERFRONT**
Phase 1 Infrastructure works for HCA CampbellReith
- **MINDENHURST, DEEPCUT**
New access roundabout and Phase 1 spine road for Skanska
- **NETHERMAYNE**
Further works for Phase 1B for Redrow Homes
- **LUTON**
Redevelopment of brownfield site into new development for Redrow Homes
- **MILLBROOK PARK PHASE 4B**
Bulk earthworks and piling matt for Prime Place
- **OXFORD**
New Laboratory Building
- **STONEHAM PARK**
Initial Infrastructure 278 works for Highwood Group
- **UXBRIDGE PHASE 6**
Further phase of works for St. Modwen Homes
- **UXBRIDGE PHASE 3C**
Further phase of works for VSM / Persimmon Homes

INTRODUCTION

The first half of 2017 has been a period of steady progression where we have continued the growth of the business by adding significant new strategic projects, which provide long term potential for many years to come.

New clients have been engaged that add to our existing portfolio and provide further opportunities for the business. Our reputation for delivery, quality and safety has enabled us to win this work and is a result of all of our employees' efforts.

In June this year, we completed on programme our new training building with its Gym and Canteen. This is a welcome additional facility for our staff, visitors and clients. We have also now purchased the land behind our offices to extend our training remit for CISTC. This will give us the capability to offer training on machines over 13 tonnes.

Back in January we launched the Surrey Training Group and recently we have taken on our first '16' Master Groundworker trainees. We continue to increase the headcount and now have a workforce of over 400 people.

We thank you for all your efforts, please keep up the good work. Be safe,

John Whelan—Managing Director



ASTBURY MANOR, BRACKNELL

Natta handed over our first full design and build package for a 64 bed care home to Avery Healthcare in June. Natta are extremely proud to have built this flagship product. This scheme showcases our capabilities within the care home sector and the quality of works that we can deliver.

Commercial Director, Matt Sainty commented, "Thanks to all at Natta who played a part in delivering this quality product. We would like to also thank Avery for the opportunity. This video shows, as a main contractor, Natta's expertise within the care home sector."



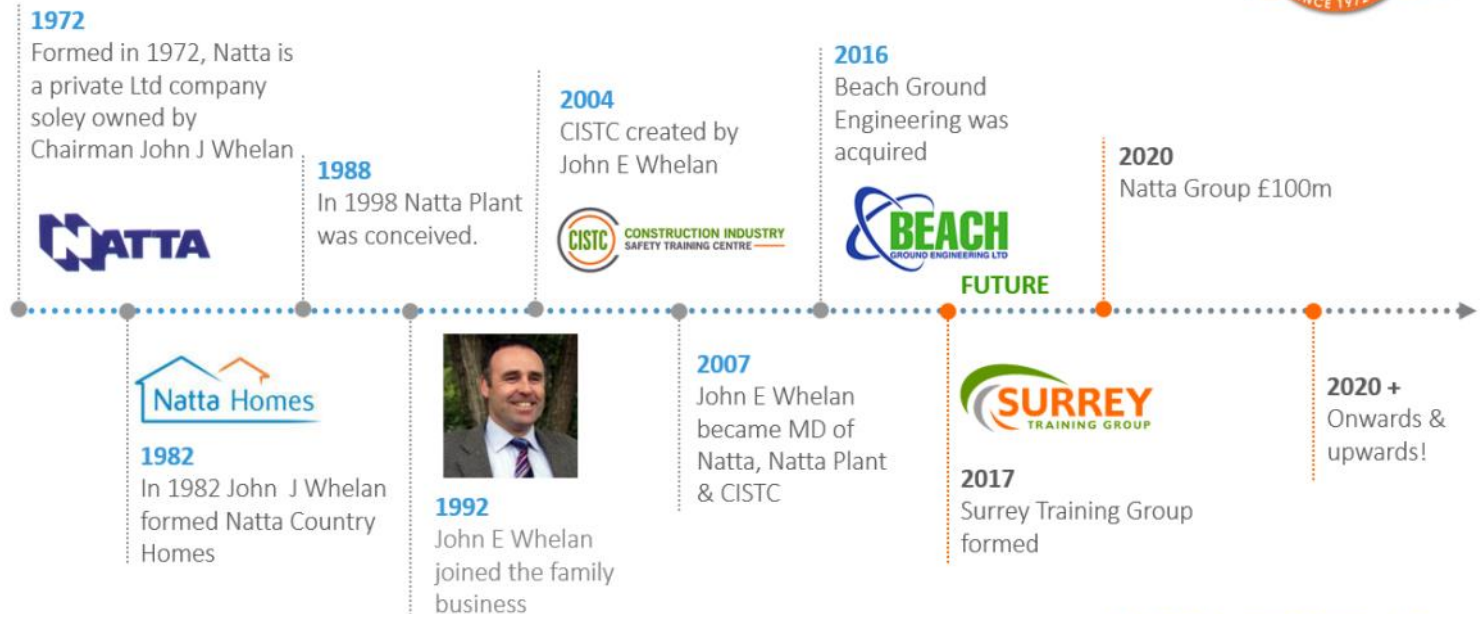
Natta celebrates 45 years of trading

On 29th March Natta celebrated their 45th year of trading. Since Natta's inception in 1972, when Chairman John J Whelan started Natta Building Company Ltd, the company has gone from strength to strength.

John learnt the business from the bottom up, starting as a pipe-layer and groundworker before trading in a shovel for a JCB. From those humble beginnings the company quickly achieved a reputation for being able to tackle complex groundworks. Today Natta still adopts those "hands on" principles which were responsible for its early success. A development company Natta Country Homes, now Natta Homes, was formed in 1982 and Natta Plant was conceived in 1988.



HISTORY OF NATTA



After graduating from university, his son John E Whelan formally joined the family business in 1992. John quickly followed in his father's footsteps, by starting at the bottom and working his way up. He developed an in-depth knowledge and appreciation of each skill set required and all aspects of works undertaken to deliver a successful project. John was instrumental in forming the group's training business CISTC – Construction Industry Safety Training Centre in 2004. After working as a Construction Director on the management team for several years John E Whelan formally became Managing Director of Natta Building, Natta Plant and CISTC in 2007.

The group continues to grow; Natta acquired a soil stabilisation company Beach Ground Engineering in 2016. In January this year Natta formed the Surrey Training Group. It became apparent to us that within the Surrey area there was a direct need for companies within the construction industry to improve their staff training and development. It will provide them with the 'Natta blue-print' to enable them to have a fully skilled workforce.

Our core civil engineering business within Natta Building Company now employees over 400 operatives. Our Main Contracting division is currently building Care Homes, Garden Centres and Houses.

Natta will formally celebrate our 45 years of continued success by hosting a Family Day for all our employees on Saturday 9th September at our Head Office.

In January this year the Natta Group formed a new company—Surrey Training Group.

Formed to fulfil Natta's continuous vision for improving Health and Safety awareness and having a fully skilled workforce. This new venture, fully supported by the CITB and local colleges, has been created to provide member companies with access to construction industry information, shared knowledge and advice on training.

SURREY TRAINING GROUP – MISSION STATEMENT

TO PROVIDE MEMBER COMPANIES ACCESS TO THE REQUIRED TRAINING, INFORMATION AND ADVICE TO ENABLE THEM TO HAVE A FULLY SKILLED AND HEALTH & SAFETY AWARE WORKFORCE

The Group will provide 4 meetings a year at Natta's head office. In addition, each meeting will provide members with up-to-date industry information and advice on how to best 'up-skill' their workforce.

Now with 15 members the group is continuing the grow. The next meeting of the group will take place on Thursday 21st September 2017. Contact tgray@surreytg for more details.



NATTA CELEBRATES OPENING OF ITS NEW TRAINING AND WELLBEING CENTRE

On Friday 16th June, the Natta Group opened the doors to its new purpose built training and wellbeing centre at their premises in Crondall, Farnham. The new building was opened by multi marathon runner Steve Edwards, the Deputy Mayor of Farnham – Councillor Attfield and Natta's MD John Whelan. Natta then continued their celebrations by hosting a Health and Wellness Day in the new centre for its employees.

Cutting the ribbon, Councillor Attfield said, "It is an honour and privilege to come along and open the training facility. From my past experience it is so encouraging to see the construction industry supporting training initiatives. Also very nice to see Natta Group providing Health and Wellbeing facilities for their staff. Thank you as well, for giving back to our community, by your continued support of the Brightwells Gostrey Centre in Farnham."



From left to right – Steve Edwards, Mayor of Farnham – Councillor Attfield and MD John Whelan

Acclaimed multi marathon runner Steve Edwards commented, "Great to see a company putting something back by providing a facility that will bring benefit for many people for many years to come. Thank you for allowing me the privilege to be part of your opening day."

About the Training and Wellbeing Centre

The new building is 2 storey 6,000 ft² training and development centre for the Group's training business CISTC (Construction Industry Safety Training Centre). The ground floor houses a new canteen and toilets to service the Surrey Training Group members, CISTC course delegates and Natta staff. It also incorporates a gym and a breakout area for employees at Natta HQ. The first floor consists of new office space and four brand new large state-of-the-art training rooms. The rooms will be used by CISTC and will also facilitate the training of Natta's Master Groundworker NVQ Courses and a trainee programme that Natta have collaborated on with Guildford College of Technology, which Natta have just launched.

The new development embodies Natta's sustainable construction ethos and values. It is a zero carbon building constructed using structural insulated panels and utilising renewable energy sources and energy efficient products. The building is heated by a 200KW wood chip biomass boiler and a 46KW PV array provides electricity. The double height training rooms are fitted with acoustic baffling. This reduces reverberation whilst maintaining the feel of light and space that the rooms will provide for the delegates. As safety is also at the forefront of Natta's business, the latest wireless cabling technology has been utilised within the build.

"I am extremely proud today. This is Natta's first zero carbon building. Thank you to all involved for their hard work and help. It was a great team effort. The result is outstanding!" commented Natta's MD, John Whelan. "This facility will enable our construction training division, CISTC, and our health and safety advisory business, the Surrey Training Group, to go from strength to strength."



NATTA WINS GOLD AT GREEN APPLE AWARDS

On 9th June, at the Houses of Parliament, Natta's John Whelan, Huw Rees and Matt Stockford attended the Green Apple Environment Awards. We were delighted to win 'National Gold Winner for Energy Efficiency'. Natta won the award for the new training and wellbeing facility that has been constructed at our head office.

About the Green Apple Awards

The Green Apple Awards are run by [The Green Organisation](#). They are an independent, non-political, non-profit environment group dedicated to recognising, rewarding and promoting environmental best practice around the world. Established in 1994 to recognise, reward and promote environmental best practice around the world. The Green Apple Awards scheme was one of the first to be accredited by the [RSA](#) as an official feeder scheme into the European Business Awards.

Aim of the Green Apple Awards

To improve environmental performance and encourage the efficient use of resources.

Enhance the competitiveness of organisations.

To support the wider goals of sustainable development, including social benefits through community and staff involvement.

To help Green Apple Award winners to benefit from their environmental endeavours.

John Whelan, Natta MD commented, "I am incredibly proud of our new building. The Green Apple Award is the 'icing on the cake' for us and a testament to Natta's continuous vision for providing sustainable solutions."



From left to right— Matt Stockford, award presented by Lucy McGoogan, John Whelan and Huw Rees



From left to right: Andrew Clinton (asb law LLP), Sarah Nichols (RSM UK), and John Whelan (Natta)

NATTA FINALISTS IN 2017 SURREY SUPER GROWTH AWARDS



Last year, [ASB Law](#) teamed up with Lloyds Bank and accountancy firm RSM to create [Surrey Super Growth](#). Unlike traditional business awards, there is no cost involved in participation and companies do not need to apply to be included.

The rigorous criteria for selection is for companies to have achieved more than a £2 million turnover, and achieving sustained growth over the past 3 years. The finalists are selected from the analysis of financial information filed at Companies House. Surrey Super Growth then creates an index of the 60 fastest growing businesses across the region.

David McCulloch, Partner, at RSM, explained:

"Surrey Super Growth is a great opportunity for them to celebrate success, increase brand exposure and attract the best talent. All of this with no cost and minimal effort."

Natta as Finalists

On Thursday 6th July, Natta's MD John Whelan and Commercial Director Matt Sainty had a very enjoyable morning at Denbies Wine Estate attending the Super Surrey Growth finalist awards.

John commented, "I am so proud that Natta is a finalist. It is a testament to everyone's hard work at Natta that we have achieved the incredible growth of 85% over the last 3 years. Thanks to organisers asb law, Lloyds Bank and RSM Global for a really interesting and enjoyable morning. It was a pleasure to meet so many successful businesses in our area."

Natta also had the privilege of being selected to share our growth story in the Surrey Chamber of Commerce Business magazine. See the article here. https://issuu.com/platinumbusiness/docs/surrey_chambers_issue_3/34

NATTA APPOINTS 3 NEW DIRECTORS TO THE NATTA BOARD

As part of the expansion of Natta Building, Natta has appointed Andy Fowler, John Dunwoody and Paul McKane to the Natta Building Company Board of Directors.

Managing Director, John E Whelan said, *"I would personally like to thank Andy, John and Paul for their efforts to help grow the business. Their leadership has been instrumental in ensuring that the business is on track to grow safely and profitably in the coming years. Their experience and approach will be an outstanding addition to the Board. They will help us drive forward our business and ambitions of becoming a significant player in the industry. We will be able to take full advantage of larger schemes, as well as delivering the exciting portfolio of work already on our books. These appointments are in recognition of their hard work and service to Natta."*

He continued, *"Natta's client base, technical capability and opportunity to excel across a broad range of major projects, puts the business in a good position within our industry. Delivering for our clients is at the core of Natta's business ethos. I know that Natta's continued growth and strong leadership teams in place across the business will ensure that clients' commitments are delivered with certainty."*

Andy Fowler has been appointed Operations Director

Andy moved to the UK from South Africa in April 2000. His first job in the UK was working as an Engineer at Natta's North Woolwich project. His career with Natta has progressed from Engineer to Project Manager to Contracts Manager and for the last 6 years as Senior Contracts Manager.

From Zimbabwe originally Andy moved to SA when he was 15. He studied Civil Engineering and achieved a National Higher Diploma from Port Elizabeth Technicon. Before Natta, Andy worked for 9 years as a Project Manager for a large Civil Engineering Company in SA. He gained knowledge in heavy civils, such as, dam building as well as infrastructure works.

Andy commented, *"Thank you to the Whelan family for giving me this opportunity to progress and help grow the business."*

John Dunwoody has been appointed Construction Director

John Dunwoody joined Natta in 2006 in the role of Contracts Manager. In 2011 he was promoted to Senior Contracts Manager.

John joined Natta with over 10 years' experience with Skanska spanning most aspects of Civil Engineering and Building: completing sections of the Channel Tunnel Rail Link, bridges, roads, rail, treatment works, commercial and residential schemes. He was also seconded for a year to Black and Veatch to work in the Geotechnical team. John is a Chartered Civil Engineer. As part of his role with Natta acts as a reviewer for the ICE and is passionate about graduate development.

John commented, *"I am excited to take on this new role in the business. I will do all I can to help Natta meet its strategic targets and aims."*

Paul McKane has been appointed Finance Director

In 1999, Paul McKane joined Natta in the role of Company Accountant. He progressed to Financial Controller in 2004 and now to Finance Director.

Prior to this, Paul was an Audit Leader and qualified as an Accountant at Birch and Co. His relationship with Natta goes back 23 years, as he worked on the Natta Audit for 5 years before joining the company.

During his time with Natta, Paul has achieved the growth and modernisation of the Accounts and Payroll functions. Overtime he also assumed responsibility for IT and Human Resources.

Paul commented, *"No two days are the same and I am absolutely delighted to be appointed to the Board of Directors for Natta Building. I hope to continue to assist in both the growth and the financial governance of the company. Thank you to John E and John J Whelan for this appointment. A big thank you also to all of you who have made Natta Building what it is today. Long may that continue."*



From left to right– Andy Fowler (Operations Director), John Dunwoody (Construction Director), Paul McKane (Finance Director)

STAFF NEWS - NEW PERSONNEL

From January to June '17 the following new personnel have joined Natta based at our Head Office



Colin Shannan

Colin Shannan joined us in January as a Buyer. Colin comes with 30 years experience within the Construction industry. Colin said, *I'm looking forward to the new challenges ahead with Natta. Outside of work I'm a very keen golfer and fisherman. I do try to get out as much as possible both on the course or lake.*



Jim Deadman

Jim Deadman joined us back in January as a Trainee Quantity Surveyor. Before Natta, Jim served 12 years as a Royal Marines Commando. He said, *"This is my first job in the Construction Industry and I am enjoying the challenges it offers me. I'm married to Rebecca and we recently have had a daughter, Chloe. In my spare time I enjoy going to the gym and playing golf."*



Terence Labuschagne

Terence Labuschagne decided to go green and join Natta in May this year as our first ever dedicated planner. He has already been through the paces of producing programmes for various projects currently in operation and for tender purposes. *"Jumping straight into the job has given me the opportunity to build relationships from day one and I am looking forward to developing the planning role as Natta grows its business."* In his time away from the office he has rekindled his partaking in the shenanigans of soft play areas together with the rest of Team Labuschagne; his wife, daughter and baby boy.



Rhys Godden

Rhys Godden started with Natta in February as an Assistant Quantity Surveyor within the Commercial Team reporting to Steve Edmonds. Outside of work his interests are football and keeping fit. He put in a stellar debut at Team Natta's performance at the Survival of the Fittest challenge for Rainbow Trust. He commented, *"I am really enjoying my time at Natta. I have settled in well and love our vibrant office community!"*



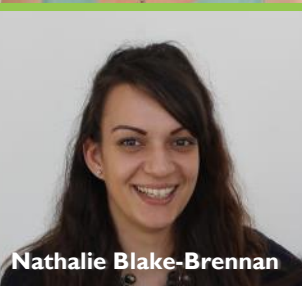
Jess Whelan

Jess Whelan joined Natta back in April. Her role is a Training Support Administrator. She supports CISTC, Surrey Training Group and also Natta. She commented, *"I have felt very welcome at Natta and I look forward to progressing within the company."* In her spare time she goes to the gym and spends time with family and friends.



Michelle Arnould

Michelle Arnould started working for Natta at beginning of March as a centralised Document Controller for our CRM system. *"I am enjoying the variety of my role in the Technical Department and learning various different packages to enable me to help others. I enjoy that we are amongst the countryside as I love nothing more than a walk in nature to clear the cobwebs. I love to cook and try to eat as clean and live as green as possible. My hobbies are my instruments and I have a collection of quirky instruments, including: a Harp, a Native American Flute, Native American Drum, Djembe, Gong and several different kinds of singing bowls... these bring me great peace."*



Nathalie Blake-Brennan

Nathalie Blake-Brennan joined us in January on Reception at Natta Head office. Nathalie said, *"In my spare time I enjoy going to the gym and running. In September, I am getting married to my fiancé which is taking a lot of planning! I also enjoy spending time with friends, family and reading when I get a chance."*

STAFF NEWS - NEW PERSONNEL

From January to June '17 the following site based new personnel joined the Natta Group

For site we have employed the following new staff:

John Bole as a Project Manager at Worthy Down and now relocated to Stoneham Park.

Mustafa Ali as a Senior Engineer, 2 new Graduate Engineers: **Antonio Giani** and **Jameel Noor** and **Carlos Sanchez** as a Setting Out Engineer.

Jose Navarrete as a Health and Safety Coordinator.

1 year placement at Daedalus, Training Engineers, **Alex Clyne** and **Kevin Man**

Other new starters are:

Ion Popovici as a Foreman

Kevin Fishwick as a CCTV Inspector

Sian Comb as a Document Controller

For **Beach Ground Engineering** the following staff have joined:

Justin Savage as a Contracts Manager

David Jones as a Foreman

For our **Master Groundworker Course** the following **Trainees** have joined Natta:

Devral Hawkins, Brandon Watson, Laura-Jane Bateman, Jonathan Parrott, Casey Jinks, Dale Whiteman, Ben Whittington, Matthew Roe, Kieran Trigg, Sharas Gurung, Joel Williams, Harry Etherington, Inam Arif, Matthew Whitehead and **Jamie Lamberth**

PLANT DEPARTMENT

Rob Deebank started working at Natta in the Plant office as a Document Controller at the end of last year. Rob commented, *"I started off by studying carpentry and joinery at college as an apprentice. I enjoy a good BBQ with family and friends in the summer and I also like camping, surfing, swimming and cycling"*.

We also welcome other new starters in the Plant Department, **Darren Cozens** and **Stephen Richardson** as HGV drivers



Rob Deebank

STAFF NEWS - PROMOTIONS

Congratulations to **Andy Fowler, John Dunwoody** and **Paul McKane** (as seen overleaf), for their promotions to the Natta Board of Directors.

Also in recognition of their hard work and service to Natta congratulations to the following:-

Jack Taylor has been promoted from Engineer to Senior Engineer, **Andreea Guriuc** from Graduate Engineer to Engineer and **Charlotte Hamer** has been promoted to be an Accounts Assistant.

STAFF NEWS



Clare Clarke

STILL FABULOUS AT 50!

Congratulations to Clare Clarke who celebrated her 50th birthday back in February. We did a whip round for her at HQ and bought her some goodies: a bottle of champagne, a bottle of Cointreau, some flowers and a cake on the day and we helped her celebrate by having a girls' night out at local Chinese restaurant.

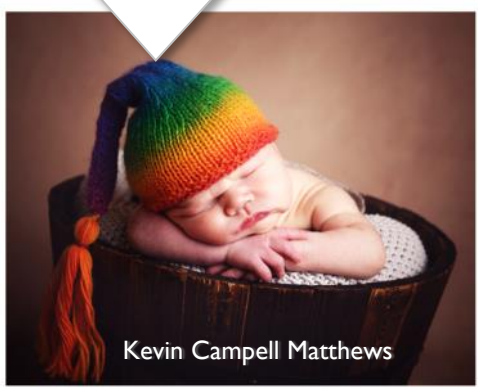


Chloe Deadman

HEY BABY!

Congratulations to **Kevin Matthews** and his wife Linda who welcomed Kevin Campbell Matthews into the world on 16th March. Kevin weighed in at a very healthy 7lbs 7ozs. Daddy Kevin said, "We have waited a long time for KC to arrive, making him all the more special."

Congratulations also to **Jim Deadman** and his wife Rebecca who gave birth to Chloe in April, weighing 6lbs 8ozs. Jim commented, "She enjoys sleeping during the day and being awake all night!."



Kevin Campbell Matthews

JEAN VENEABLES AWARD FINALIST

Well done to **Andreea Guiric** who was nominated for the Jean Venebles Award from the ICE for best Technical Review. She was shortlisted, and made the final where she had to do a presentation to a panel of 3 reviewers. As Andreea is only 1.5 years into her career this is a massive achievement. This demonstrates Natta's training at the highest level.



Andreea Guiric

WEDDED BLISS

Well done to **Suzanne Owen** (néé Bolsover) who tied the knot with her hubby Michael in January. Followed by a honeymoon in Thailand. We had a collection and gave them a nice treat with a relaxing Spa Day for two.



Suzanne and Michael Owen



Bryan and Steve Edmonds

MARATHON MAN & WOMAN!

Well done Steve Edmonds for running the Bath half marathon back in March. Steve was raising much needed funds for Debra UK in memory of his friend Steve's daughter Mia. This is one of several that they have planned.

And a huge well done to CISTC's Angela Gardner who, back in April, stormed the London Marathon in a great time of 4 hours 22 mins. Angela raised an amazing £1,400 for Sense Charity. A charity that support deaf and blind people.



Angela Gardner

NATTA HOMES NEWS



LABC AWARDS

Natta Homes were delighted to be awarded as finalists in 2 awards at the LABC—Local Authority Building Control Awards, held at the Brighton Grand Hotel in June. Congratulations to Darren Sellers, Site Manager at Tekels Park for being a finalist in the 'Site Manager of the Year' category and also to Natta Homes' for the development Tekels Park itself for being a finalist in the 'Best Small New Housing Development' category. Natta Homes were very proud to have been giving recognition for these awards.



TIED THE KNOT!

Huge congrats also to Darren who married his fiancée Sue in February at Shaw House registry office, followed by a reception for family and friends. Darren commented, "We could not have improved upon what was such a fantastic and wonderful day."



CHARITY & SPONSORSHIP NEWS

BASILDON HOSPITAL GARDEN

In June, a team, led by Daniel Barros, from Natta gave up their Saturday to redevelop a bit of neglected land into a more welcoming space for patients and staff at the Basildon University Hospital. It involved over 400m² of soft landscaping, planting, levelling the existing ground and creating a new footpath. After an amazing 10 hour stint, just the grass to be reseeded when the weather improves. A big thank you to Gavin Jones Ltd for donating all the plants and the Natta team for all your hard work.



RACE NIGHT

We supported the Rainbow Trust Children's Charity at the beginning of June by attending a race night at Sandown Park Racecourse.



CHRISTMAS SPIRIT

From our Christmas card collection and the collection at our Christmas party, Natta donated £325 to the Camrose Centre—a charity dedicated to help the homeless in Basingstoke.

NATTA'S LOVE AWARDS-LIVE OUR VALUES EVERYDAY!

Natta launched a new initiative to reward our employees for their dedication to following one or more of Natta's core values.

The LOVE (Live Our Values Everyday) Awards were masterminded back in February by one of our Senior Estimators, Karl Shepherd. He submitted this suggestion to our Senior Management Team about how Natta could acknowledge and reward our staff for their on-going commitment to following Natta's core values: **Safety, Expertise, Integrity, Quality, Innovation, Teamwork, Collaboration and Sustainability**

How it works

Employees who stand out for their adherence to one or more of Natta's core values are nominated by their colleagues at head office or on site each month. Their nomination includes a reason as to why they should be given recognition. On the last Friday of every month, the winner or winners are chosen by Natta's Senior Management Team and announced. The winners receive their awards and gifts shortly after. All winners will be entered for a prize draw at the end of the year for a chance to win some amazing prizes such as: a 2 night stay at a luxury hotel, a Tandem Skydive and a VIP Helicopter Tour, to name a few.

Here are the list of winners from March to June and some of the photos that were taken. You can see all of the photos on our blog posts.

March LOVE Award Winners

Magnus Alestrand showed **Expertise**. His knowledge of all things electrical and mechanical is a great benefit to Natta; his work continues to highlight Natta's professionalism. The **Collaboration** award went to **Angela Gardner**; she sourced and contacted CISTC clients, making introductions to the Surrey Training Group. Angela also gave her time and ideas on how the Surrey Training Group and CISTC could best work together. **Beena Sharma** has shown dedication to **Safety**. Beena had been running a S.A.F.E. (Shaping Accident Free Environments) course at Natta both internally and externally. The awareness of the course has improved cooperation with management on health and safety matters. **Karl Shepherd** showed his **Innovation** by having the idea of the LOVE awards! Well done Karl for helping Natta come up with a way of recognising the commitment of our staff while helping promote Natta's continued aim to invest in our people. **John Aplin** showed great **Teamwork** at our Longcross project and always displays a drive to get teams to work together. Our **Quality** award went to **Andy Mitchell**. During his recent works at Longcross he showed a care and regard for nearby services plus tidiness on site that goes over and above the standard. **Kevin Coffee** demonstrated **Integrity**. As an operative at our project in Longcross he has maintained proper Traffic Management conditions when faced with difficult circumstances. Finally, **Johnny (Ionut) Dobriou**, off his own back and in his own time, visited a well known DIY store. He enquired about disposing of some surplus paint in a safe manner from our project at Ewshot Gardens. He showed his dedication to following Natta's core value of **Sustainability**.



Magnus Alestrand, Angela Gardner, Beena Sharma, Karl Shepherd being presented their awards by Matt Sainty

April LOVE Award Winners

For commitment to **Safety**, the award was presented to **Francis Slater** and **Paul Dakin** from our Kidbrooke site for rescuing 7 ducklings from a balcony on a first-floor site building. They showed great effort in keeping safe not only themselves, the operatives on site and also living creatures too! **Ben Gamroth** was also awarded for his reminders to staff to have the correct PPE in use. He also maintained good segregation from the machine excavation area to the operatives' walkways in a very tight space. **Nick Lelaj** showed **Expertise** for continuing to share knowledge to team members within the 'fit out' contract at Astbury Manor, Bracknell for Avery Healthcare. He also maintained 100% attendance whilst experiencing a very difficult month. At our Daedalus project **Matthew Stockford** showed **Integrity** by spotting an error in the client's specification which dictated that we conduct a radiological survey on site. He spoke to the client and rectified this error in a professional manner. Matt's behaviour reinforces our site team's effort to

develop and nurture a good relationship with our client; building trust and a better working environment. For the **Quality** award **Gazmend Dauti** earned praise from the client. Throughout the project Gaz showed his skill for organisation in keeping the site tidy and safe; making it easier to work and reinforcing our good relationship with the client.

Furthermore, other visitors to the site have commented positively on the well organised presentation. **Jo Whelan** showed **Innovation** by connecting the 'Careers' page of the Natta website with a direct B2B link with Indeed to obtain more exposure for Natta when recruiting for jobs. **Tim Hayward** was awarded for his **Teamwork**, hard work and assistance (above and beyond) in the preparation for the first Surrey Training Group meeting including materials, services, room and office organisation. **Toni Gray** won the **Collaboration** award for setting up the Surrey Training Group. Toni collaborated with other stakeholders within the construction industry to kick off the 'First Informal Meeting' of the group and to obtain new members. **Michael Quinn** showed his commitment to **Sustainability**. Michael is the key person responsible for the well-presented project at Northampton. His forklift is all day up and down making sure the site looks good and all waste is picked up and



Jo Whelan, Tim Hayward and Toni Gray



Francis Slater and Paul Dakin

May LOVE Award Winners

Dritan Koleci won **Collaboration**. Dritan has worked seamlessly with several trades on site. This is often challenging. Dritan has excelled at working with the trades to facilitate Natta's work at Arborfield. The **Safety** award went to **Gareth Bray** for always using correct and full PPE. It was especially noted this month whilst he was doing a complicated cut in a concrete manhole ring. **Sandy Moir** showed dedication to **Sustainability**. He won for recognising and segregating different types of soils so they can be re-used. (e.g. saving clay so it can be used in swales instead of importing puddle clay). **Dominic Davidson** showed **Innovation** by producing a spreadsheet for the Engineers to calculate plot levels (dig, shingle, top of concrete and top of blockwork) for each plot of the project. This has greatly helped to reduce the risk of calculation errors whilst on site. It was also condensed into a mobile version to give staff readings for these levels.



Dritan Koleci, Gareth Bray, Sandy Moir, Dominic Davidson, Grant Crooke and John Munelly.

Grant Crooke exceeded in **Quality**. He finished a pond to the required high standard set by Woking Borough Council and Aecom Architects. The dedication to **Expertise** went to **John Munelly**. John has completed all the steps to the apartment blocks to a very high standard. He has assisted the client in making the design work. **Jess Whelan** won for **Innovation**. She researched and provided a quicker and more efficient process to produce copy training cards. The cards now look more professional and are better quality. **Becky Davies** also won for **Innovation**. She negotiated a better B2B marketing link for prospective candidates to view Natta as potential employer through the Indeed interface. In consultation with the Marketing and Communications Manager she has uploaded a Natta Company profile page concentrating on organisation values and goals, the Company culture, structure and teams at Natta. **Nathalie Blake-Brennan** for her dedication to **Teamwork**. Natalie has made Katie McKane on reception feel very welcome and showed her the ropes, whilst being very busy with her own work. She has gone above and beyond! **Alberto Gomez**, who is heading up our Northampton Care Home project, showed **Integrity**. Nominated by a colleague who said, "When I am having a really bad day, he is there to support me and cheer me up. He cares not only about your site works but also how everyone is doing in their personal lives."



Jess Whelan, Becky Davies and Nathalie Blake-Brennan

Stewart Collins showed **Innovation** at Hackbridge. There is an issue on all sites where we need to form service pits in the road after the initial installation. We often dig down and damage services. Stewart had the idea to use 1T bags full of screened fine material to place on top of the services in the interim. These could then be lifted out to expose the mains to allow the connections to be completed during the finishing phase.

June LOVE Award Winners

Lil Buckle at our Head Office won the **Safety** award. Lil raised the awareness of bald tyres in our company vehicles. Most notably, her first thought was for each individual's safety. A new employee who nominated Lil commented, "It is impressive to see that there is a culture of care present; firstly about the people and then the company." This month the **Quality** award went to a team. **Albert Mina, Alex Merkouri, Ilir Ntani and Izet Mazreku** for all of their hard work at our Head Office in the last 18 months. Especially the new Training Facilities, Canteen and Gym. Albert and his team have helped to completely change the look of our Head Office. This has benefitted all Natta staff. They have produced high quality work, whilst working around the day-to-day running of the Yard and Office. **Beena Sharma** won the **Innovation** award for the organisation of Natta's Wellness Day. The day was a great success! All employees benefitted in the wellness activities, which included: exercise activities, a healthy lunch and numerous wellbeing talks. The lessons learned will increase productivity and performance and if adopted should eventually make staff more energised and motivated to accomplish work. **Daniel Barros** won for his dedication to **Sustainability**. Daniel gave up his free time on Saturday 3rd June to lead a team for a community project at Basildon University Hospital. They redeveloped a bit of neglected land into a more welcoming space for patients and staff at the hospital. The dedication to **Expertise** went to **Albert Memia**. Awarded for his consistent high standard of finishing work at our projects in: Bracknell, Camberley and Tunbridge Wells. **Mark McMorrow** won the **Integrity** award for ensuring that all information is correct at our project at Longcross. **Ion Popovich** won **Teamwork** for his ability to work with the client to expedite the finishing of the job. Lastly, **Alberto Gomez** was awarded for his **Collaboration** with the Marketing Department. Jo Whelan commented, "Without any prompting, Alberto collaborates with the marketing department on a regular basis. He sends regular, up-to-date, tidy, well taken progress shots. He supplies interesting information about what we are doing on that project for our social media channels; helping in the promotion and exposure of the Natta brand and our capabilities."

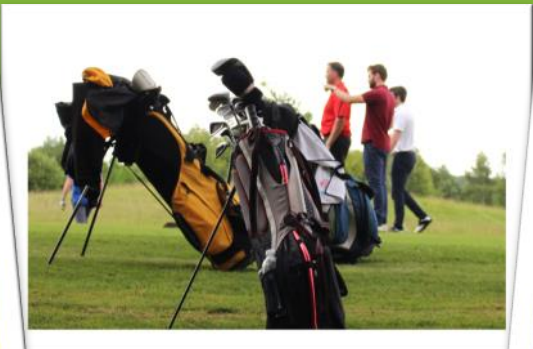


Izet Mazreku, Albert Mina, Alex Merkouri, Lil Buckle, Beena Sharma and Daniel Barros

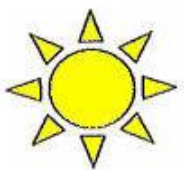
Well done to all. Keep up the good work!



Alberto Gomez—presented by Rob Winspear



Thank you
With your help we raised a massive
£16,308
From our Natta Group Golf Day.
That's an amazing £5,436 per charity!



**BRIGHTWELLS
GOSTREY
CENTRE**

Reg no. 1053876

**RAINBOW
TRUST**
CHILDREN'S CHARITY

Reg no. 1070532

**The
ROYAL
MARSDEN
Cancer Charity**

Reg no. 1095197

HEALTH & SAFETY NEWS

Further to our success in passing all of the Achilles: ISO 9001, ISO 14001 and OSHAS 18001 audits earlier this year, we have now also been able to renew our membership of CHAS, Construction line and SMAS.

We are at present working on our transition for ISO 9001 2015 and ISO 14001 2015. It is anticipated that we shall be rolling this out to all the sites by the end of September.

With OSHAS 18001 changing to ISO 45001 (Version 2 has now been approved), looking like being issued around November, we have a lot of changes to incorporate into our existing system. These will be ready for the next set of AUDITS starting early February 2018

AWARDS

Well done to Natta's Neil Dewey who in January was awarded 'Operative of the month' at our Wellesey Project. He was presented with a £50 voucher and a certificate by Paul Weale from Skanska.



Natta's Neil Dewey receiving award from Skanska's Paul Weale

In February, Steve Drake was awarded 'Employee of the Month' at Longcross by Crest Nicholson. Justin Mullholland, Site Manager, for Crest commented, "Steve has been instrumental in shaping up the groundworks here as Head Foreman; leading their guys and making sure they work in a safe and efficient manner. Steve has been very accommodating and flexible to meet our needs and has become an indispensable member of our team!"



Paul Burnet from Crest presenting Steve Drake with his award

In April, Henry Carter was the 'Health and Safety Operative of the Month' at Wellesey. Skanska commented that Henry had raised many observations that resulted in positive outcomes for the health, safety and wellbeing of all on site. And that he is well known for his enthusiastic engagement and using his invaluable experience suggests intelligent solutions. Henry was presented with this award of £50 Tesco's voucher from Construction Director Roger Williams along with a plaque.



Henry Carter receiving award from Skanska's Roger Williams

Lastly well done to Jamie Lewis who won the monthly 'Safety Award' from Natta at our Worthy Down site back in April. Jamie was presented with the award by Paul Weale from Skanska.



Jamie Lewis receiving award from Skanska's Paul Weale

May I take this opportunity to thank EVERYONE for this great outcome for our Health and Safety and the Environmental achievements for the past 6 months. Let's continue this great mind-set for the rest of the year .

Gwyn McGrath - SHEQ Manager

NATTA

modern thinking traditional values



Men'sHealth 
SURVIVAL
of the **FITTEST**



Thank you

With your help we raised a massive

£3,486.25

£3,000 + £486.25 gift aid!



RAINBOW TRUST

CHILDREN'S CHARITY

Reg no. 1070532

PLANT NEWS

Natta Plant New Office

The Natta Plant staff moved into our new Plant Office in February and we haven't looked back since. A great way to start 2017! With our new office layout we are able to work closely together to continue driving the company forward. Thank you to Albert and his team for doing such a great job and a special thank you to John Whelan for giving us the new space.

Natta O-Licence

Since the start of the year, we have made some amendments to our O-Licence. Firstly, we have increased the amount of HGV vehicles we are allowed to run out of our Operating Centre. We have doubled our capacity to 10 Vehicles and 2 Trailers. We have also amended our licence from a 'Restricted licence' to a 'Standard National'. This will allow us to explore different revenue streams for our fleet of HGVs in line with our vision of substantial growth for Natta Plant in the next three years. I have also been added to the licence as Transport Manager.

Plant Hire

We have started hiring out Plant to external customers. Natta Plant have had 3 Way Scalping Screens and Dumptrucks out for hire, and are actively promoting our other unique items such as our Potain IGO50 Self Erecting Crane and Dozers. Our helpful team in the Plant Office are happy to take any enquiries.

For the first half of the year we have made the following purchases:-

Hitachi ZX225 Excavator x 2

We have recently purchased two Hitachi ZX225-6 Excavators. They deliver on five key levels: performance, productivity, comfort, durability and reliability. We require high quality, efficient machines that can work effectively, even in challenging conditions. We also realise that our operators need a safer, user-friendly work space, and a machine that can respond to their skills with speed and precision. Above is a photo of one ready for work at Daedalus Waterfront

Hitachi ZX210

Initially when looking at new machines around this size we had three Operators in mind. One of these Operators preferred the ZX210 over the ZX225. Upholding our commitment to our staff and valuing their input we made the decision to purchase a ZX210 for him to use. A good reliable machine for a good reliable Operator it was an easy decision to make.

Takeuchi TB260 Excavators x 10

In the second photo are four of our recently purchased ten Takeuchi TB260 Excavators. Great reliable machines which we look forward to putting through their paces over the coming months.

Johnston Road Sweeper

Due to the awarding of a contract we decided to purchase a Johnston VT650 Road Sweeper on a DAF chassis. Another nice addition to our transport fleet.

Rotair Compressors x 5

Five Rotair compressors added in March.

Hamm 16ton Roller

With the addition of Beach Ground Engineering to the group of companies we had to purchase plant to meet their demand. One item was a 16ton Roller and for me there was only one option and that was Hamm. It has a great build and the backup of the Wirtgen group so an easy choice when heading to the market.

Trench Boxes x 10 & Manhole Boxes x 5

With the awarding of a new contract at Daedalus Waterfront we purchased ten Trench Box Bases and Tops including handrails. For the same contract we have also purchased five manhole bases and tops

4" Super Silent Pumps x 5

Also due the awarding of new contracts we purchased five D100 Super Silent Pumps. Driven by an Isuzu 2CA1 diesel engine with electric start. All housed in an acoustic canopy and mounted on a skid chassis with double skinned bunded fuel tank and fork lift pockets.

Settlement Tanks x 5

We had specially fabricated for us five SET1500 settlement tanks

We have also purchased the following: TS12 Robotic EDM x 3, Pipe Cutter x 20, Ladder Access x 3, Rugby 810 x 1, Cat Scan x 4, 13ton Breaker x 1, Tripod Harness and Winch, Puddle Pump, Machine Forks, Blow Lance, 9" Circular Saw, Cordless Drill, Impact Driver, Towbrush.

John Gormley — Plant Manager



Hitachi ZX225 Excavator



Takeuchi TB260 Excavators



Johnston Road Sweeper



Hamm 16t Roller

NATTA'S TEST PASSERS!

CSCS HEALTH & SAFETY TEST

Cosmin Corman – MAP, Andrew Skinner – MAP, James Deadman, Konstantinos Avraam, Alastair McDermid, Florentin Bufanu – MAP, Ashley Hucklesby, David McCulley, Robson Deebank, Matt Wyles – MAP, Jameel Noor – MAP

FIRST AID AT WORK

Jana Kostolanska, Will Moir – Refresher, Rob Winspear – Refresher, Jey Thanapalasingam, Callum Baines – Refresher, Xhavit Dauti – Refresher, Jon Aplin, Scott Ward, Bogdan Constantin, Nik Lelaj, Ronnie O’Keeffe, Paul Joyce, Mark McMorrow, Alberto Gomez - Refresher

SMSTS

Matilde de la Plaza, Ferdinand Hazizi, Bogdan Constantin, Daniel Silva, Alex Sofian, Nik Lelaj, Jeroen Van Winkelhof, Mark McMorrow, Jana Kostolanska, Evangelos Pastras, Florin Bufanu, Mustafa Ali, Antonio Giani

CPCS – RED CARD

Steve Morley - Roller, Jakub Okonowski - 360

SITE SAFETY PLUS H & S AWARENESS

Ashley Hucklesby, Mari Hazizi, Nik Lelaj

STREETWORKS

Paul Garland

CISTC - PLANT TRAINING

Giubilei Mattia – Dump Truck, Razvan Pop – Dumper & Roller, Michal Kot – Dumper, Roller & Banksman, Matt Andrews – Dumper, Josiah Johnson – Dumper & Roller, Petru Diaconu – Dumper & Roller, Jakub Okonowski – Dumper & Roller, Alexandru Halip – Dumper & 360, Viroel Herman – Dumper & 360, Martin Purcell – Dumper & 360, Luke Morgan – Banksman, Domenico Vinci – Banksman, Alfred Duka – Banksman, Matthew Andrews – Roller, Domenico Vinci – Roller, A Ciobanu – Roller, Cristian Popa – Roller

CONFINED SPACE

Brian Shaw, Gareth Bray, Kevin Fishwick, Florin Cojocariu, Peter

Munt, Dumitru Juravle, Richard Munt, Parveen Sharma, William Stevenson

CAT & GENNY

Ion Popouici, Bogdan Constantin, Ashley Hucklesby, Mark McMorrow

S.A.F.E.

Daniel Barros, Mark Taylor, Noel Hart, Jack Taylor, Konstantinos Avraam, Callum Baines, Andreea Guriuc, Matt Wyles, Polys Polykarpou, Becky Davies, Emma Jarvis, Oliver Bushnell, John Gormley, Rama Karri, Gavin Moger, Ben Gamroth, Steve Drake, Nathalie Blake-Brennan, Lee Holcombe, Xhavit Dauti, Alex Sofian, Guy Constable, Florin Bufanu, Rhys Godden, Ion Popouci, Cosmin Corman, James Deadman, Andy Fowler, Angela Gardner, Sue Lipyeat, Carole Gamroth, Luke Dove, Kevin Matthews, Albert Mina, Gentjan Dauti, Bob Perfect, Will Moir, Jon Aplin, Jathurshan Senthilnathan, Colin Shannon, Rhodri Jones, Eleni Dernitsiotti, Bradley Haynes, Niall Daly, Dean Preston, Michael Quinn, James Weiner, Ashley Hucklesby, Sudhir Pal, Louis Pool, Charlotte Hamer, Sue Hardy, Matt Stockford, Rob Winspear, Marcin Koziol, Alex Ross, Vlad Muraiu, Sian Comb, Mikel Mahmutaj, Xhensi Hazizi, Karl Shepherd, Lil Buckle, Clare Clarke, Magnus Alestrand, Steve Edmonds, Justin Savage, Simon Homer, Rob Deebank, Jeroen Van Winkelhof, James Hibberd, Jorge Encinar, Oltion Sulce, Michael O’Keeffe, Ronnie Cahalane, Nic Ioannou, Al McDermid, Michelle Arnould, Lucas Whitworth, James Spencer, Kieran Coffey, Josiah Johnson, Antonio Giani, Henry Carter, Simon Bessant, Steve Alexander, Suzanne Owen, Mustafa Ali, Huw Rees, Claire Wolfe, Peter Munt, Richard Munt, Toni Gray, Nik Lelaj

SSSTS

Ion Popouici, Matt Garside

ABRASIVE WHEELS

Joseph McHugh, Gareth Davies, Ermin Mena, Dmitrijus Simicevas, Julian Ivanov

STREET WORKS

Alex Sofian, Mohamed Mohamed

NATTA'S CORE VALUES

All our actions are guided by our established values system.

- | | |
|-----------|----------------|
| Safety | Innovation |
| Expertise | Teamwork |
| Integrity | Collaboration |
| Quality | Sustainability |

These are the values by which we act and where we want to be measured.

